



Drew Erickson
SENIOR ASSOCIATE
derickson@rappandkrock.com

Education:

- J.D., *magna cum laude*, South Texas College of Law Houston, 2015
- B.B.A., *cum laude*, Marketing & Business Honors, Texas A&M University, 2012

Admitted to Practice

- Texas, 2015

Professional Honors and Affiliations

- Best Lawyers in America® Ones to Watch 2021-2024; Corporate Law
- Member, Houston Bar Association
- Member, Texas Aggie Bar Association
- Member, Texas A&M Club
- Member, Houston Young Lawyers Association
- Alumnus, Order of the Lyate

Drew's practice focuses on all aspects of business law including general commercial matters, entity selection, and formation, finance, exit strategies, negotiating, documenting and closing stock and asset acquisitions and dispositions, and other related matters.

REPRESENTATIVE EXPERIENCE

Corporate & Commercial Transactions

- Completed a reorganization and consolidation of multiple entities to minimize liabilities and maximize operations for a service provider of construction companies.
- Represented a restaurant chain in connection with the expansion of operations and buyout of members.
- Advised clients on all aspects of corporate transactions, including entity selection, formation and governance of entities, operational and business endeavors, issues and disputes, and succession planning strategies.
- Assisted clients with third-party transactions, including employment/independent contract agreements, construction documents, building and equipment leases, master services agreements, intellectual property protection, and secured transactions (promissory notes, security and pledge agreements, deeds of trust, and UCC filings).

Mergers, Acquisitions, & Dispositions

- Advised clients on the different aspects of buying and selling a business, conducted due diligence and letters of intent, developed strategies for corporate reorganizations and restructuring, and negotiated asset and equity transactions for buyers and sellers.
- Structured other forms of recapitalizations, including mergers, divisive mergers, spin-offs, and split-off transactions, as well as advised clients on asset management and protection.

Private Equity

- Assisted companies in debt and equity raises, developed capital strategies for both start-ups and existing companies and advised investors on risks of investments.
- Prepared securities and disclosures, including convertible notes, security purchases, private placement memorandums, subscription agreements, and Reg D filings.

Real Estate Transactions

- Negotiated and drafted documents concerning the sale, purchase, or development of improved or unimproved residential or commercial real estate.
- Assisted with real property inspection, leasing, purchase, and disposition, including review of title commitment, lien documents, releases, powers of attorney, deeds, residential and commercial leases, and purchase and sale agreements.

Employment & Contractor Law

- Advised companies on employment practices, including restrictive covenants (non-compete, non-disclosure, non-solicitation, and intellectual property assignments), compensation plans, and termination rights, including separation and severance plans, and corporate policies.
- Advised companies on employment compliance and discrimination laws to proactively protect their business, including ADA, FLSA, FMLA, EEOC, and the Texas Workforce Commission.